

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E83568

**Participation :** CTR

**Employer :** Foster Pepper PLLC

**Status :** Affected

**Worksite :** Headquarters

**Survey Type :** Online

**Street :** 1111 3rd Ave Suite 3400

**Response Rate :** 84%

**Jurisdiction :** City of Seattle

**Survey Date :** 10/8/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 83.6%

**Drive Alone Rate :** 16.4%

**One-Way VMT per employee :** 2.8

**Average One-Way distance home to work :** 14.0

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 181

**Surveys Distributed :** 179

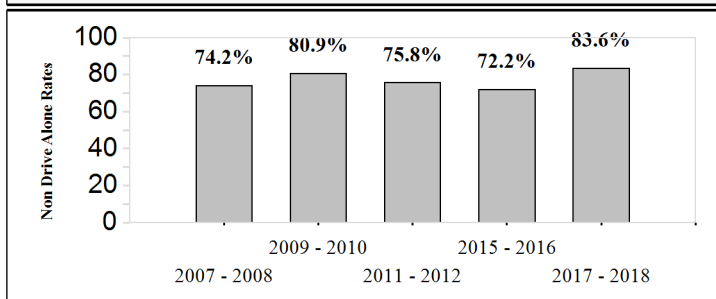
**Surveys Returned :** 150

**Surveys Returned by CTR Affected\* Employees :** 131

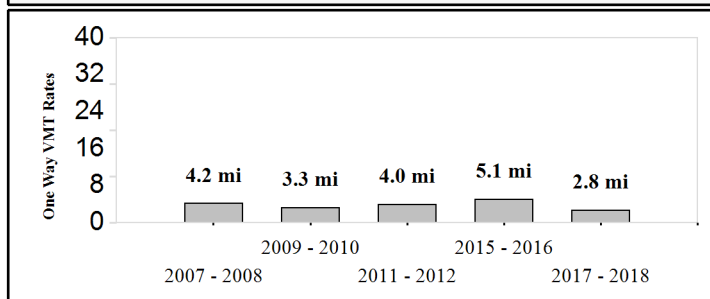
**Total Estimated CTR Affected Employees at Worksite :** 156

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

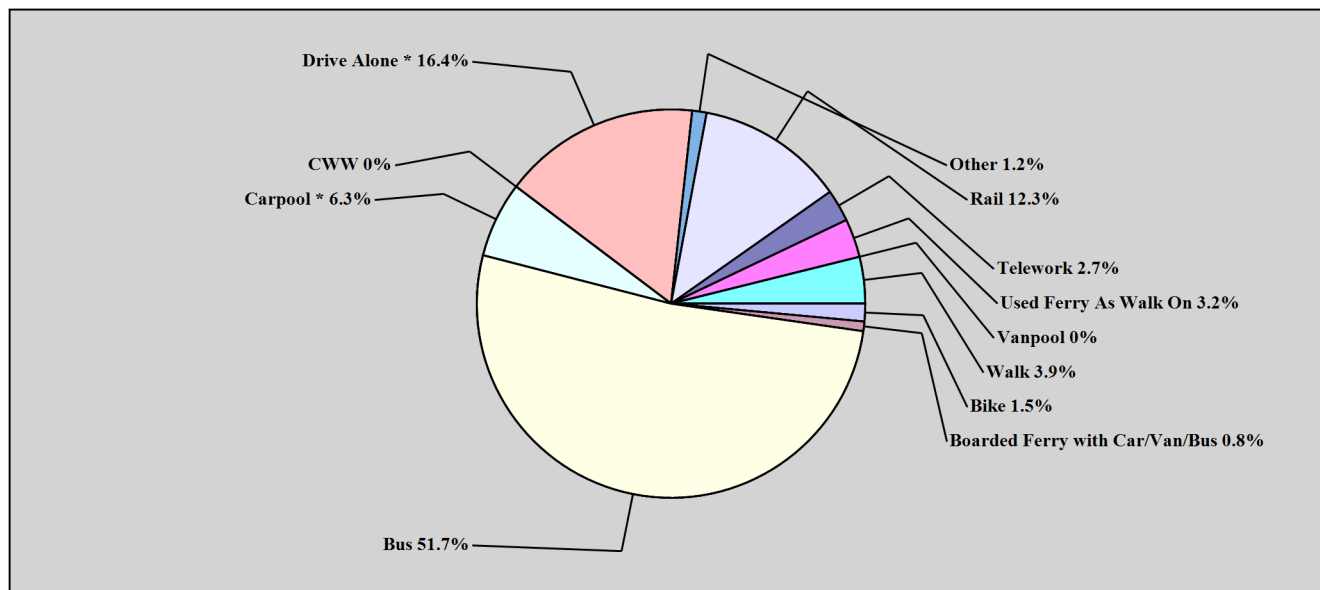
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	74.2%	75.0%	130	228	11.1	4.2	4.2
2009 - 2010	80.9%	80.9%	125	178	8.7	3.3	3.3
2011 - 2012	75.8%	76.3%	148	204	9.9	4.0	4.1
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	72.2%	73.0%	186	251	12.2	5.1	5.0
2017 - 2018	83.6%	85.7%	93	112	5.5	2.8	2.5
Target	80.0%				Target:	N/A	
% Point Change Target:	5.8				% Change Target:	N/A	
% Point Change from Baseline:	9.4				% Change from Baseline:	-33.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



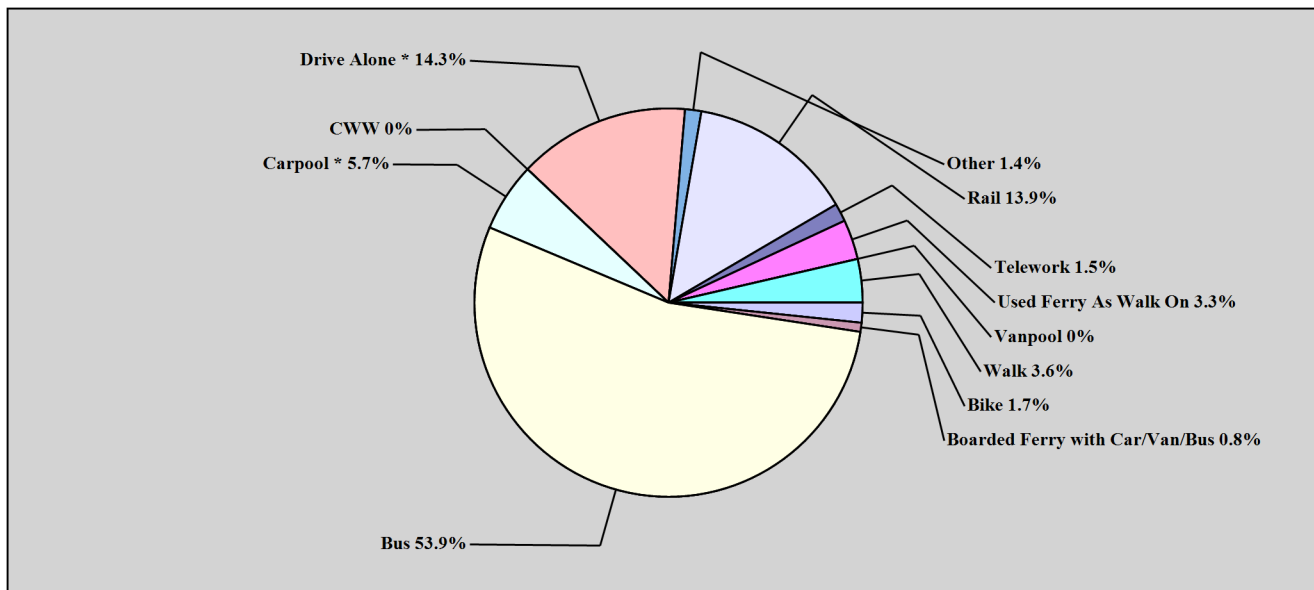
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	123	16.4%	27.8%	35	23.3%	36.8%
Carpool *	47	6.3%	8.2%	13	8.7%	12.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	387	51.7%	39.1%	84	56.0%	44.3%
Rail	92	12.3%	9.1%	20	13.3%	9.8%
Bike	11	1.5%	3.0%	3	2.0%	5.7%
Walk	29	3.9%	3.7%	7	4.7%	5.7%
Telework	20	2.7%	2.0%	8	5.3%	5.7%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	6	0.8%	2.0%	2	1.3%	2.9%
Used Ferry As Walk On	24	3.2%	4.4%	7	4.7%	4.6%
Other	9	1.2%	0.9%	3	2.0%	3.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	95	14.3%	27.0%	26	19.8%	35.1%
Carpool *	38	5.7%	7.6%	10	7.6%	10.6%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	358	53.9%	39.5%	76	58.0%	45.7%
Rail	92	13.9%	10.1%	20	15.3%	11.3%
Bike	11	1.7%	3.3%	3	2.3%	6.6%
Walk	24	3.6%	4.0%	5	3.8%	6.0%
Telework	10	1.5%	1.8%	4	3.1%	5.3%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	5	0.8%	0.9%	1	0.8%	0.7%
Used Ferry As Walk On	22	3.3%	4.9%	6	4.6%	5.3%
Other	9	1.4%	0.9%	3	2.3%	3.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	19	13%	150	100%
<b>1 Days</b>	5	3%	131	87%
<b>2 Days</b>	1	1%	126	84%
<b>3 Days</b>	7	5%	125	83%
<b>4 Days</b>	6	4%	118	79%
<b>5 Days</b>	103	69%	112	75%
<b>6 or More Days</b>	9	6%	9	6%

**Count by Occupancy of Carpools and Vanpools**

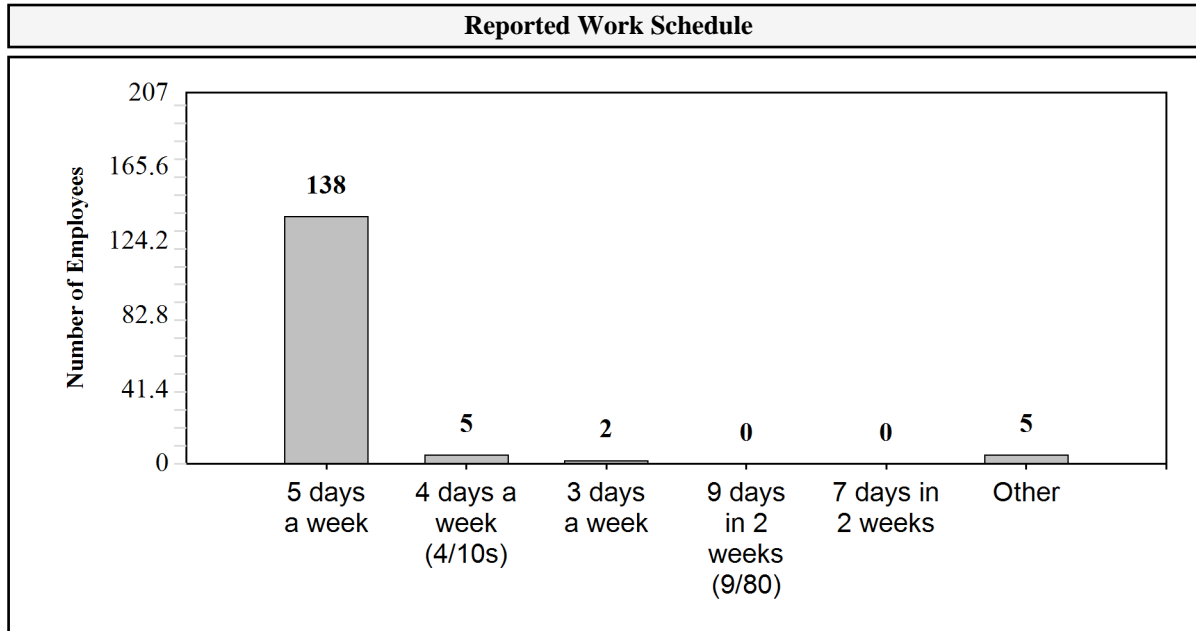
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	42
<b>3</b>	Carpool	0
<b>4</b>	Carpool	5
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

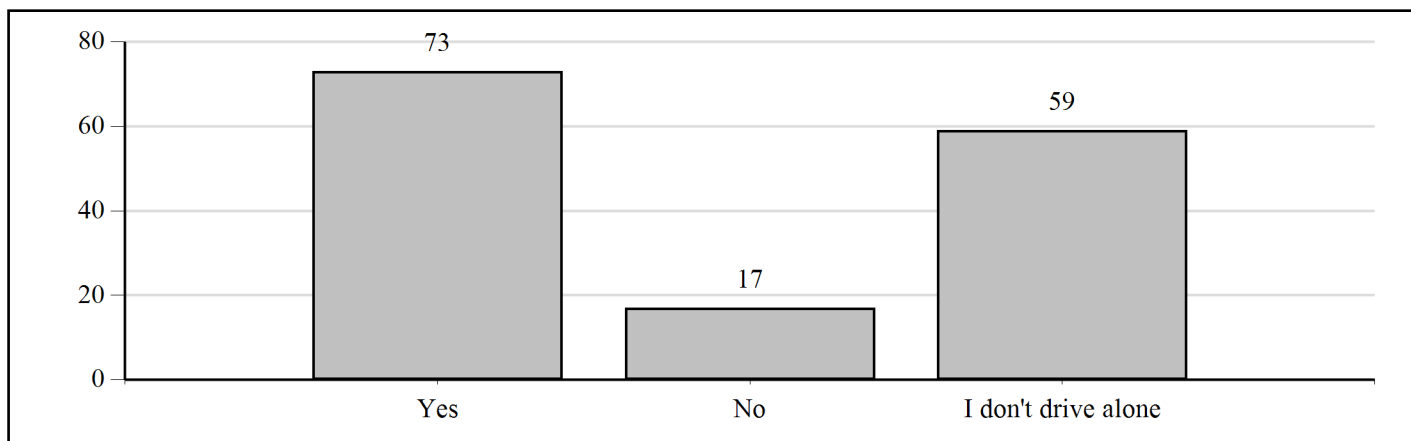
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	138	92%
4 days a week (4/10s)	5	3.3%
3 days a week	2	1.3%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	3.3%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	98	65.3%
Occasionally, on an as-needed basis	37	24.7%
1-2 days/month	7	4.7%
1 day/week	3	2.0%
2 days/week	1	0.7%
3 days/week	4	2.7%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	86	22.1%
Free or subsidized bus, train, vanpool pass or fare benefit	81	20.8%
To save money	81	20.8%
To save time using the HOV lane	29	7.5%
Environmental and community benefits	25	6.4%
Personal health or well-being	22	5.7%
Other	22	5.7%
Driving myself is not an option	17	4.4%
I have the option of teleworking	11	2.8%
Financial incentives for carpooling, bicycling or walking.	8	2.1%
Emergency ride home is provided	5	1.3%
I receive a financial incentive for giving up my parking space	2	0.5%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	70	24.9%
Family care or similar obligations	58	20.6%
I like the convenience of having my car	58	20.6%
Other	54	19.2%
My job requires me to use my car for work	20	7.1%
Bicycling or walking isn't safe	11	3.9%
My commute distance is too short	6	2.1%
I need more information on alternative modes	3	1.1%
There isn't any secure or covered bicycle parking	1	0.4%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98125	9	6.00%	9	5	0	0	31	0	0	0	0	0	0	0	0
98103	7	4.67%	15	0	0	0	21	0	0	0	0	0	0	0	0
98117	6	4.00%	8	6	0	0	15	0	0	0	1	0	0	0	0
98102	5	3.33%	0	0	0	0	2	5	4	13	1	0	0	0	0
98115	5	3.33%	0	4	0	0	20	0	0	0	0	0	0	0	1
98199	5	3.33%	14	2	0	0	6	0	0	0	0	0	0	0	0
98107	4	2.67%	2	1	0	0	18	0	0	0	0	0	0	0	0
98110	4	2.67%	0	0	0	0	0	0	0	0	0	0	1	15	0
98119	4	2.67%	0	5	0	0	10	0	0	5	0	0	0	0	0
98122	4	2.67%	0	0	0	0	5	0	5	6	0	0	0	0	8
98133	4	2.67%	5	0	0	5	10	0	0	0	0	0	0	0	0
98007	3	2.00%	0	0	0	0	13	0	2	0	0	0	0	0	0
98020	3	2.00%	5	0	0	0	10	0	0	0	0	0	0	0	0
98023	3	2.00%	2	5	0	3	5	0	0	0	0	0	0	0	0
98026	3	2.00%	5	0	0	0	11	0	0	0	0	0	0	0	0
98118	3	2.00%	4	5	0	0	0	5	0	0	1	0	0	0	0
98126	3	2.00%	5	0	0	0	9	0	0	0	0	0	0	0	0
98029	2	1.33%	5	0	0	0	5	0	0	0	0	0	0	0	0
98032	2	1.33%	0	5	0	0	0	5	0	0	0	0	0	0	0
98034	2	1.33%	1	0	0	0	9	0	0	0	0	0	0	0	0
98036	2	1.33%	0	0	0	0	5	0	0	0	0	0	0	0	0
98037	2	1.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98040	2	1.33%	10	0	0	0	0	0	0	0	0	0	0	0	0
98072	2	1.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98087	2	1.33%	0	5	0	0	5	0	0	0	0	0	0	0	0
98105	2	1.33%	0	3	0	0	0	0	0	0	5	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98106	2	1.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98109	2	1.33%	2	0	0	0	4	0	0	5	0	0	0	0	0
98116	2	1.33%	2	0	0	0	10	0	0	0	0	0	0	0	0
98146	2	1.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98198	2	1.33%	2	0	0	0	0	8	0	0	0	0	0	0	0
98201	2	1.33%	0	0	0	0	5	5	0	0	0	0	0	0	0
98208	2	1.33%	0	0	0	0	10	0	0	0	0	0	0	0	0
98001	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98003	1	0.67%	0	0	0	0	5	0	0	0	2	0	0	0	0
98004	1	0.67%	3	0	0	0	0	0	0	0	3	0	0	0	0
98005	1	0.67%	0	0	0	0	6	0	0	0	0	0	0	0	0
98008	1	0.67%	5	0	0	0	0	0	0	0	0	0	0	0	0
98012	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98027	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98030	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98033	1	0.67%	3	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98043	1	0.67%	0	1	0	0	4	0	0	0	0	0	0	0	0
98045	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98055	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98056	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98057	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98058	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98059	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98074	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98108	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98121	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98136	1	0.67%	0	0	0	0	7	0	0	0	0	0	0	0	0
98144	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98166	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98188	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98203	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98271	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98272	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98290	1	0.67%	1	0	0	0	0	0	0	0	6	0	0	0	0
98294	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98312	1	0.67%	0	0	0	0	3	0	0	0	0	0	0	1	0
98333	1	0.67%	2	0	0	0	0	3	0	0	0	0	0	0	0
98335	1	0.67%	0	0	0	0	5	0	0	0	0	0	0	0	0
98365	1	0.67%	0	0	0	0	0	3	0	0	0	0	0	1	0
98366	1	0.67%	0	0	0	0	0	0	0	0	0	0	5	0	0
98368	1	0.67%	1	0	0	0	1	0	0	0	0	0	0	2	0
98375	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98386	1	0.67%	0	0	0	0	0	0	0	0	0	0	0	5	0
98404	1	0.67%	3	0	0	0	2	0	0	0	0	0	0	0	0
98405	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.67%	0	0	0	0	0	5	0	0	0	0	0	0	0
98443	1	0.67%	1	0	0	0	0	3	0	0	1	0	0	0	0